



## APPLICATION FOR EMPLOYMENT

**Return Completed Application To:**  
GCM, Attention: Employment Opportunities  
PO Box 7101  
Winter Park, FL 32793-7101  
Fax: 407-671-9776  
jobs@gcmweb.org

Dear Applicant:

Great Commission Ministries (GCM) is a non-denominational Christian missions organization mobilizing missionaries to work in their local churches for the purpose of evangelism, discipleship and church planting. We train, employ and serve missionaries across the US and internationally as they raise a team of supporters for their ministry.

Please type or print, answering all specified questions.

### General Information

Date:	<input type="text"/>	<input type="text"/>		
		Email address		
Name:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Last	First	Middle	
Mailing Address:	<input type="text"/>		<input type="text"/>	
	Street	Home phone	Cell phone	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
City	State	Zip	Work phone	

1 Position applying for:

2 Are you applying for:  Full-time  Part-time How many hours?

3 Because GCM mobilizes missionaries who minister throughout the world and to international students within the United States, fluency in languages other than English can be a significant advantage. Therefore, please list any languages (other than English) that you speak and/or write fluently:

GCM desires that employees feel comfortable within the Christian environment they will find at the GCM Office. Due to the nature and purpose of our organization, employees must have a personal relationship with Jesus Christ and be involved in a local fellowship. For this reason, please answer the following questions.

4 When did you become a Christian?

5 Name of the church you attend.  How long?

6 Denomination:

7 Please give a brief statement of your personal relationship with Jesus Christ and how it began.

8 If hired, can you provide verification of your legal right to work in the United States?  Yes  No

9 Have you ever been convicted of a crime, pled no contest, or been a defendant in a civil action for an intentional tort?

If "Yes" list offense, date and disposition of the case  Yes  No

(Convictions will not necessarily disqualify you for the position):

### Education

List all schools attended after junior high/middle school, such as high school, technical, college, secretarial, nursing, Bible institute, seminary, etc.

School Name	City	State	Graduation Date	Course of Study	GPA	Degree/Diploma

### Employment History

Please list your most recent employer(s) first and account for all time periods including unemployment, self-employment and military service.

**Employer Name:** \_\_\_\_\_ *From Mo/Yr* \_\_\_\_\_ *to Mo/Yr* \_\_\_\_\_

**Address:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Job Title:** \_\_\_\_\_ **Supervisor's Name:** \_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

**Duties:**

**Employer Name:** \_\_\_\_\_ *From Mo/Yr* \_\_\_\_\_ *to Mo/Yr* \_\_\_\_\_

**Address:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Job Title:** \_\_\_\_\_ **Supervisor's Name:** \_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

**Duties:**

**Employer Name:** \_\_\_\_\_ *From Mo/Yr* \_\_\_\_\_ *to Mo/Yr* \_\_\_\_\_

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**Job Title:** \_\_\_\_\_ **Supervisor's Name:** \_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

**Duties:**

**Employer Name:** \_\_\_\_\_ *From Mo/Yr* \_\_\_\_\_ *to Mo/Yr* \_\_\_\_\_

**Address:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Job Title:** \_\_\_\_\_ **Supervisor's Name:** \_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

**Duties:**

### References

Please give the name, address, and phone number of the people you have selected to be references according to the categories given below. Each reference must be someone who has known you for a minimum of one year.

1 Former employment supervisor, supervisor from a volunteer role, or coworker.

**Name:** \_\_\_\_\_ **Length of Acquaintance:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Mobile** \_\_\_\_\_ **Work** \_\_\_\_\_ **Email:** \_\_\_\_\_

2 Former employment supervisor, supervisor from a volunteer role, or coworker.

**Name:** \_\_\_\_\_ **Length of Acquaintance:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Mobile** \_\_\_\_\_ **Work** \_\_\_\_\_ **Email:** \_\_\_\_\_

3 Pastor or spiritual leader who knows you best.

**Name:** \_\_\_\_\_ **Length of Acquaintance:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Mobile** \_\_\_\_\_ **Work** \_\_\_\_\_ **Email:** \_\_\_\_\_

Please list where you have lived for the last 7 years (if not the address listed above under General Information)

Address	City, ST Zip	Date From (mo/yr)	Date To (mo/yr)	County

Please read the following Statement of Faith and answer the question at the bottom:

### The Statement of Faith of Great Commission Ministries

**The Scripture:** The sole basis of our beliefs is the Bible, the 66 books of the Old and New Testaments. It was uniquely, verbally, and fully inspired by the Holy Spirit and was written without error in the original manuscripts. It is the supreme and final authority in faith and life in every age.

**God:** There is but one God, infinite in power, wisdom, justice, goodness and love, the Creator of the universe, eternally existing in three persons: Father, Son, and Holy Spirit, each of whom possesses all the attributes of Deity and the characteristics of personality.

**Man:** God created man in His own image, and man, as he was originally created, was innocent before God. But man chose to sin by disobeying God, and therefore was alienated from his Creator and came under divine condemnation. Thus all human beings are born with a corrupted nature and without spiritual life, and are totally incapable of pleasing God in and of themselves.

**Jesus Christ:** God the Father, by His own choice and out of love for sinful men and women, sent Jesus Christ into the world to reconcile sinners to Himself. Jesus Christ was conceived by the Holy Spirit and born of a virgin. He is God in the flesh, both true God and true man. Jesus Christ lived a sinless life and voluntarily suffered and died as our substitute to pay the penalty for our sins, thus satisfying God's justice and accomplishing salvation for all who trust in Him alone. He rose from the dead in the same body, though glorified, in which He lived and died. He bodily ascended into heaven and sat down at the right hand of God the Father, where He, the only mediator between God and man, makes intercession for His own. He will return to earth personally, visibly, and bodily to judge all men and establish His kingdom.

**Salvation:** Men and women are freed from the penalty for their sins not as a result, in whole or in part, of their own works, goodness, or religious ceremony, but by the undeserved favor of God alone. God declares righteous all who put their faith in Christ alone for their salvation.

**The Holy Spirit:** The Holy Spirit has come into the world to reveal and glorify Christ, to convict men and women of their sins, to impart new life to all who place their faith in Christ, and to comfort and guide believers in their walk before God. He indwells believers from the moment of spiritual birth, seals them until the day of redemption, and empowers them to live a life pleasing to God.

**Assurance:** All who are born again of the Spirit can, through the sure promises of God, be fully assured of eternal life from the very moment they put their faith in Christ. This assurance is not based upon any kind of human merit, but upon the finished work of Christ, who completely paid for their sins and upon the indwelling of the Holy Spirit, who is the deposit guaranteeing their inheritance.

**The Resurrection of the Dead:** At physical death, the believer enters immediately into eternal, conscious fellowship with the Lord and awaits the resurrection of his or her body to everlasting glory and blessing. At physical death, the unbeliever enters immediately into eternal, conscious separation from the Lord and awaits the resurrection of his or her body to everlasting suffering, judgment, and condemnation.

**Baptism and the Lord's Supper:** Jesus Christ has instructed those who believe in Him to be baptized in water as a symbol of their new birth in Christ. Baptism is only for those who have personally believed in Christ. Our practice is to baptize by immersion. The Lord also instituted the Lord's Supper as a remembrance of His suffering, death, and resurrection. Neither baptism nor the Lord's Supper has any merit in helping a person obtain eternal life, but rather is an act of obedience by those who already have received eternal life through faith in Jesus Christ.

**The Church:** All true believers make up the church worldwide and should assemble together in local churches for worship, prayer, fellowship, and teaching, in order to become conformed to the image of Christ and to become equipped to carry out the "Great Commission" that Christ gave His followers in Matthew 28: 19-20.

Is there any part of the Statement of Faith that you have reservations about and cannot embrace confidently and with a clear conscience before God?

Yes  No

If yes, please explain. Be sure to clearly identify the tenet(s) you're writing about and list them in the same order as on the Statement of Faith.

**Agreement**

The information contained in this application is true and correct to the best of my knowledge. I hereby affirm and acknowledge, by signing below, that all of the information provided and all of my answers to the foregoing questions are true and complete, and that any misrepresentation or omission may be grounds for rejection or, if later employed, dismissal.

I authorize GCM to make inquiries into my personal employment, finances, and other related matters that GCM may determine are necessary to adequately assess my application and my qualifications for the ministry position for which I am applying. I further authorize GCM to contact any references, employers, schools, and other persons and/or organizations identified in this application and authorize such references, employers, schools, and other persons and/or organizations to give GCM any information they may have regarding my character and fitness for employment with GCM. I release GCM, all of its agents, and all such references, employers, schools, and other persons and/or organizations from any and all liability for any damage that may result from furnishing such information to GCM, and I waive any right that I may have to inspect references provided on my behalf.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW AND UNDERSTAND THE CONTENTS THEREOF. I SIGN THIS RELEASE AS MY OWN FREE ACT. THIS IS A LEGALLY BINDING AGREEMENT THAT I HAVE READ AND UNDERSTAND.

Should my application be accepted, I agree to be bound by all of the current policies, Statement of Faith, standards, and regulations of GCM, and as they may be adapted from time to time, including but not limited to the GCM Employee Handbook, and to refrain from all illegal and/or improper conduct in the performance of my services on behalf of GCM.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_